

SAFETY AND HEALTH POLICY STATEMENT

Transinvest Construction Ltd is dedicated to an incident/injury free workplace and the promotion of a Safety and Health Culture within the organization in accordance with the Occupational Safety and Health Act 2005 and other legislation in force.

Successfully managing Safety and Health issues is the cornerstone of our business strategy. Transinvest Construction Ltd operations shall be carried out to ensure that the health, safety and conditions of any person who is directly or indirectly involved in our operation will not be adversely affected. In order to achieve these objectives, we have developed and implemented a set of core Occupational Health and Safety Standards together with education, training and the application of systems and procedures.

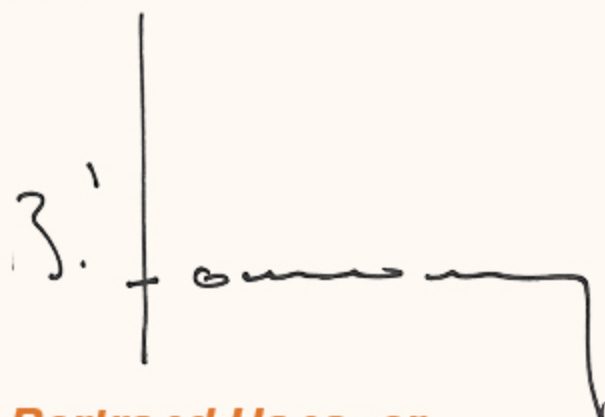
Transinvest Construction Ltd is dedicated to ensure that:

- ❖ Safety and Health risks arising from our activities are identified and reduced to the lowest practicable levels.
- ❖ Comprehensive information, instruction, training and supervision are provided to mitigate remaining risks.
- ❖ All employees are safeguarded in respect to health, safety and welfare whilst at work.
- ❖ Employees are consulted on matters relating to health, safety and welfare.
- ❖ Solidarity within the employees/sub-contractors responding to safety behavior.
- ❖ Withdrawal rights – employees have the right to refuse unsafe work situations.

This policy statement is applicable to all Transinvest Construction Ltd employees, clients, consultants, subcontractors and other third parties employed or engaged by or on behalf of Transinvest Construction Ltd.

This policy shall be communicated to all employees and reviewed as and when required to ensure its effectiveness and compliance with changes in the nature of Transinvest Construction Ltd operations, structure, best practices and legislation.

Together with your collaboration, we seek continual improvement in the performance of all our activities.



Bertrand Hanauer
Chief Executive Officer
24 January 2019



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